



Annual Report 2007 – 2008

**Broadview Community
United Church of Christ
Annual Business Meeting
Sunday, June 8, 2008**

BROADVIEW COMMUNITY UNITED CHURCH OF CHRIST
ANNUAL REPORT TO THE CONGREGATION 2007-2008

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Moderator's Report

We finally did it! 2007/8 is the year of the electronic sign! Of course, it is only the beginning, but it represents Broadview's continued desire to reach out and welcome the community to join us for worship and fellowship. The new sign allows us to share information with the wider community like never before and that is exciting! We repeatedly hear from newcomers who enter our doors that they feel warmly welcomed and are excited to learn more about us. Now we can extend that welcome beyond our doors and in new ways.

I have enjoyed being the church moderator during this exciting time and have learned so much. I look forward to serving the church in different ways during the coming year, and I eagerly anticipate the fresh energy that will come with our new moderator. Our small community continues to amaze me with the wonderful work we do as we seek to follow the way of Christ's teachings. May we be blessed with compassion, courage, and perseverance in this spiritual journey.

Jane Witmer

Office Administrator's Report

Well another year has gone by, and I still enjoy the work here. It has been my pleasure to serve you all in your church. The website, <http://www.broadviewucc.org>, has continued to be a major part of my duties. There have been pages added to promote young people, and the choir. I continue to update this site as I have time. I have continued to be editor of Steeple News, which also takes a fair amount of time.

Also, now that the sign is in, I have been learning how to use it, and updating it regularly. Please let us know what you think of it. We are working out a payment scheme so that our renters who want to can rent 'space' on our sign for special events or other information they would like advertised.

We continue to maintain our current renters: Bethel Ethiopian Church of Seattle, we also have the Merchant Risk Council, Northwest Dance Network, and several AA groups. Our custodial staff is in continuing flux, Naseem Murad, supervised by his mother Naik Bahkt will be starting to do some custodial work. Malaku Tessema is also continuing to do the majority of custodial duties.

Submitted Respectfully,

Mary Mackenzie
Office Administrator

Pastor Dan Stern's Annual Report

(in verse, with added notes on 'what we can say to others'):

In '07 & 8, we all can relate
To the toll this recession has taken:
But we're not annoyed; our spirits are buoyed
And at Broadview, our hope isn't shaken.

In spite of some setbacks, we also got get-backs:
New members*, new leadership**, new lights***
We're walking our talk. Now too: *talking our walk*
And extending our welcome through sound bites****.

Through Renewal & Growth, Education^, Innovation^^
God's Spirit is making much impact
With music and movies and youth programs groovy
We're grateful; our confidence, intact.

So thanks, one and all for answering God's call
To BE church! Both diverse and united+
"Come access our steeple; we're accessible people
There's a place for YOU TOO, you're invited".

* Since last Annual Meeting (June, 2007), we have received five new adults into membership- Angela Burke, David and Brooks Ladwig, Christie Dickerson, and Francesco Marshall. Others too have become active, but have not elected to officially join as of yet. These include Maxine Norton, Allison Victa, Bill and Marilyn Andrews, and Eric and Laurie Ford. ***One thing we can say to others: Come, be warmly received & spiritually nourished here.***

I also officiated for two weddings (relatives & friends of the church) and six memorial services (Les Hillis, Dave Herald, Jessie Paterson, Dick Black, Merle Black & Vernon Work).

In keeping with our Renewal & Growth priority goal #5, to "*Enhance Children/Youth Leadership*", this year we hired Ellen Ann Chiddox as our Children & Youth Ministries Coordinator (see Children's Education Report). Ellen Ann coaches & assists other teachers/helpers, co-leads Faith Formation (Confirmation Class) with Pastor Dan, and meets regularly both with him and with the Children's Education Team. Ellen Ann's been a God-send; we are grateful to have her among us! *Some things we can say to others: Children & youth are spiritually nourished & respected here! We are Intergenerational - Kid-Friendly - Welcoming to Young & Old***

** *Renewal & Growth priority goal # 1- *Increased Visibility- Our new LED (electronic) sign is up and running!* We are the first UCC congregation in our Conference to utilize this up-and-coming, energy-efficient technology. It uses surprisingly little electricity- much less than traditional kinds of signage/lighting. We've also installed new energy-efficient lighting in and around the building. ***Two things we can say to others: We care about God's created world! We are a greening, growing church.***

*****Re: the 'sound bites' we're putting on our new sign:* We will continue to get ideas from members/friends. We can cycle through as many messages as we wish to run. Do give us feedback!

+ "In essentials, unity; in nonessentials, diversity; in all things, charity (love)."

See next page

A sampling of other areas of strength in this past year's BCUCC ministries (*see also the various leadership team reports on pages following*):

Social Justice, Peace, Wider Community Outreach- One thing we loved doing this year: Friday Night Movies, with free popcorn & provocative conversation with our neighbors (Renewal & Growth priority # 2) 'Soft Evangelism' Through Authentic Outreach)- ***One thing we can say to others: We are Justice-Seeking - Peace-Loving - Earth-Friendly***

Accessibility (Renewal & Growth priority # 3) With your volunteer assistance, we've rebuilt, re-enforced and/or are improving the look of our outdoor ramp railings; ***Things we can say to others: We have an accessible building; we are accessible people. Jesus didn't turn people away; neither do we.***

Enhanced Music Ministries, Innovative Worship (Renewal & Growth priority # 4) We have begun our 2nd year with director Elena Richmond Tuesday evening leading of our 'fun loving, easy-going' choir. ***Things we can say to others: Our worship blends contemporary & traditional elements. We are informal, interactive, participatory. We are kid-friendly (but not 'dumbed down'). We love music; at Broadview, anyone can sing or bring a guitar!***

Adult Education/Spiritual Formation- We've enjoyed each-Sunday great book, AV, & Bible/spirituality discussions; both long-time members & newcomers have regularly contributed to inspiring spiritual inquiry gatherings. ***Things we can say to others: We are a community of seekers who love the questions - together. We schedule regular spiritual inquiry sessions; we welcome genuine spiritual growth. Wings: Be inspired! Roots: Get grounded!***

Congregational Care- This year, we initiated a congregational care and contact plan which we hope to continue to update and improve. ***One thing we can say to others: Compassion gets spoken (& modeled) here.***

Celebrations- What great events: what a fun team effort! (Thanks to all contributors!) ***Some things we can say to others: We are united and not mired in conflict. We are 'One in the Spirit'. We have fun here! Come experience God's extravagant welcome.***

Whole Life Stewardship- ***One thing we can say to others: We try to live as Jesus would: simply - peacefully - together.***

DESCRIPTION OF BROADVIEW BENEVOLENCES AND OTHER TARGETED GIVING BEYOND OUR DOORS*

The Church Council of Greater Seattle – CCGC coordinates a wide range of justice and peace advocacy work as well as charitable efforts, including **Sharehouse**, which assists the homeless, and **The Emergency Feeding Program**. *Contributions of time, donated goods, and money.*

Faith Trust Institute (Center for the Prevention of Sexual & Domestic Violence) – BCUCC Member, Rev. Marie Fortune, founder. *Jennie & Peter Bloch Garcia arrange a matching grant through the Gates Foundation so we are able to double our contribution.*

University Street Ministry – Urban core outreach to the homeless and alienated youth, including case management, education and employment referrals.

The Church of Mary Magdalene – A Ministry of/for homeless women. BCUCC member Rev. Joan Henjum is CMM's pastor. *In addition to numerous individual contributions of cash, time and donated good.*

The International Gay and Lesbian Human Rights Commission – IGLHRC advocates on behalf of persecuted and oppressed sexual minority persons throughout the world.

The United Church Coalition – The UCC Coalition promotes and enhances the well-being of Open and Affirming churches and advocates on behalf of lesbian persons within and “at the edges” of our own denomination.

The Seattle Crisis Clinic – Trained volunteers on call to assist persons going through times of depression or stress.

In 2007, we also assisted Bethel Ethiopian Church in their **direct ministry with Ethiopian refugees, Hate Free Zone** (counters racism), **Heifer Project International** (world hunger), and **Stonewall Youth** (GLTB teens).

We also contributed...to **Our Church's Wider Mission Discretionary Fund** (for people in temporary financial need) and to all four UCC special category offerings – **One Great Hour of Sharing, Neighbors in Need, Strengthen the Church and The Christmas Fund**.

Pastor Dan “guesstimates” that at least **10% of his salaried time** is spent doing peace, justice and environmental advocacy projects, charitable work, attending community meetings, etc.

Actual Direct Outreach and Support beyond our doors exceeded 10% of our total **actual** expences in 2007. **We are, therefore, as a congregation tithing “back to God” 10% of our available funds** (by assisting people and worthy causes beyond our doors).

*Actual Benevolence Giving in .pdf with financial information.

FINANCIAL REPORT FOR 2007
Conditions as of December 2007

This report provides a summary of the Church's financial condition and activities in 2007. More detail is provided on subsequent pages, including a Balance Sheet and a comparison of income and expenditures to budget.

Revenue and Expenses – Total revenue received was \$116,848, while expenses totaled \$120,582, resulting in a deficit of \$3,734. Most of the deficit was a result of pledge receipts being well below budget due to the relocation or deaths of several of our long time members. No money was transferred from Endowment, but this deficit will have to be made up in 2008 or covered by Endowment funds.

Endowment Investments – Performance of our mutual funds was satisfactory, appreciating 8.3%, more than doubling inflation in 2007. Individual fund equity at the end of 2007 and increase in value are listed below. No sale of shares was necessary this year to meet our obligations.

<u>Mutual Fund</u>	<u>Equity</u>	<u>Increase & Dividends</u>	<u>Appreciation</u>
Fidelity Puritan	\$23,968	\$1,394	6.2%
Janus Fund	\$16,407	\$2,177	15.2%
Janus Income	\$18,285	\$1,198	6.7%
United Church Fund	\$14,917	<u>\$991</u>	6.9%
		\$5,760	

Total Endowment assets, including \$15,591 in Washington Mutual Bank checking, is \$90,450.

Capital Improvement – The fund drive for capital improvement initiated in 2002 was completed in 2004, but additional funds have been donated, so \$2,719 now remains in the account. This will be used for some unfinished projects.

Church Renewal Grant – The first year grant of the \$9,000 that was received from the Pacific Northwest Conference UCC in late 2006 was entirely spent in 2007. Expenditures included hiring of leaders to improve our music and youth programs and for evangelism/advertising and enhancing our visibility. Much effort was spent by your Renewal and Growth Committee to get approval and funding for the modern electronic church sign we purchased in 2008, however no funds were provided for it in 2007.

Tom Ward
Co-Treasurer
19 May 2008

Addendum to Treasurer's Report

Each Sunday, two volunteers skip most of coffee hour and retreat to the quiet of the administrator's office to count the offering. The work of these faithful volunteers is essential for the on-going operation of the church, yet they are rarely acknowledged. I would like to take this opportunity to say thank you to these faithful and accurate offering stewards (counters): Charles Cressey, Tracy Studyvin, Sam Wilson, Ross Cavanaugh, Pete Thorn & Tom Ward. It should also be noted that one of our counters, Charles Cressey, is retiring from the job after several decades of service. Thank you Charles!

John Witmer (*Note from Pastor Dan: Thank you for counting as well!*)

2008 Stewardship Committee Report

“The Big Secret of Giving” was the theme of this year’s Fall Financial Drive. We celebrated our generous gifts of community with a great music, great desserts, and special ‘secrets’ in the Fellowship Hall and on Sunday, November 11 we dedicated 29 pledges for 2008 totaling \$58,870.

With Social Justice we began a monthly film series at Broadview featuring movies with social and political justice themes.

Broadview Church is a gifted community of stewards committed to growing in our appreciation of God’s love, and enlarging our capacity to “love God back.” The work of stewardship is a significant part of this expression.

This year’s theme of the Stewardship Campaign will be *“The World of the Generous gets Larger and Larger”*. We already have the material and will look to start promoting our Stewardship drive in fall.

Women’s Fellowship

Women’s Fellowship continues to meet the second Thursday of each month. New members are always welcome as are visitors. We still number 8-10 in attendance. Pastor Dan joins us occasionally for lunch much to our pleasure. The monthly hostess provides us with dessert.

Our goal is to donate to local charities we deem most needy.

We enjoy each other’s company and companionship and feel blessed to be a cohesive group of caring and compassionate individuals.

Joyfully,
Marianne Vogel

Worship Committee

Sunday morning worship at Broadview Community UCC is the focal point of our community. Worship services are a time when all ages come together to sing, hear scripture, and share communion. Dan's sermons challenge us on a personal level, and encourage us to look critically at the larger world and our place in it as Christians.

This past year we joined with other churches for special services. We invited St. Paul's UCC and Luther Memorial Church to join us during Lent and Holy Week. Broadview hosted the Ash Wednesday service and St. Paul's hosted Maundy Thursday. We will continue to experiment with building ties by sharing pastors with St. Paul's this summer.

This music program at Broadview continues under Elena Richmond's leadership. Elena directs our choir and accompanies worship twice a month. Dennis Hylander continues to accompany on the other Sundays. Mike Stern, the OK Chorale, and guest musicians at Easter contributed to our services.

Children and those "young at heart" have enjoyed the children's times before the sermon. Christy, Rose, Jennie, Brooks, and others have helped out. Guest ministers have also been a part of worship. Recently we enjoyed hearing from Bob Haertig and Jamal Rahman.

Thanks to all the worship leaders, ushers, those who supplied flowers, decorated the altar, and set up the communion table. In many ways big and small many contribute to make our worship experiences meaningful.

Dennis Hylander
Worship Committee

Congregational Care Committee Report
BCUCC 2007-2008

Diaconate has been defined as the ministry of reaching out to those who are in need. Broadview Church has a long history of practicing this ministry within the congregation and in the wider community.

This past year we continued our efforts to stay connected with one another in an intentional and direct manner, and to provide care and support where needed. The Congregational Care Team ministry has enabled many of us to make deeper bonds with others. We have also been more able to keep in touch with those who live far from Seattle but are still within our hearts. We will continue to refine the Care Team membership as we welcome new friends into our community and say good-bye to those whose life journeys lead elsewhere. (Note – a “Contact & Care Plan” in the back of your BCUCC telephone directory – salmon colored Aug. 07 updated version – assigns contact duties to various members and friends. This also serves as phone tree/prayer chain plan. Updated listings will be initiated soon.)

On the horizon is a new pictorial membership directory which will enhance our efforts to stay connected.

As members of the diaconate committee, Lin Takahashi and Chris Foss, as well as myself and others, have sent birthday, anniversary, congratulatory, get well, condolence and encouragement cards to members and friends throughout the year. We will continue this valuable ministry in the coming year. Any and all are welcome to assist!

Also within the ministry of the diaconate team is to visit those who are home-bound and/or hospitalized. The children of the Sunday Club provide support and encouragement for this task, along with their sweet smiles and yummy treats. Other members of the community support Pastor Dan to make calls when requested, as well.

As always our prayers are with all of you as we each serve as deacons to one another in the family of Christ.

Submitted with gratitude,
Christy Qualin
On behalf of the entire Congregational Care Team/Diaconate Committee

Children's Education 2007-2008

The 2007-2008 Sunday Club year was more exciting than usual. Two Sunday school classes were held most Sunday mornings. A Confirmation class was held in collaboration with Magnolia United Church of Christ and Prospect United Church of Christ. In a bold move to improve our children's programs, Broadview hired a Youth Coordinator, EllenAnn Chiddix in September 2007.

EllenAnn is a delightful addition to the Broadview staff and children's education program. She worked with Sunday Club teachers to establish a teaching schedule, purchase bible story based curriculum and teach on Sundays. Pastor Dan Stern has tapped her abilities to engage teens with fun activities during confirmation classes and accompanying teens to Puget Sound area First Sunday events.

This year's Sunday Club was attended by Piper Chiddix (2), Luisa Bloch-Garcia (4), Acacia Chiddix (4), Isabella Hoffman (6), Eli Bloch-Garcia (8), Noah Witmer (11), Andrew Studyvin (13), Taylor Elder (14). These Sunday School students were taught in two age groups, with Piper, Luisa, Acacia, and Isabella in the Younger Class and Eli, Noah, Andrew, and Taylor in the Older Class.

We had a veteran staff of volunteers teaching Sunday Club classes again this year. Rose Bailey mainly taught the Younger Class, while Marc Hoffman continued to teach the Older Class. Jennie Garcia-Bloch and EllenAnn stayed flexible and taught both classes.

We began to use the new curriculum, "Gather Round", published by Brethren Publishing, in March. It is bible story based, and groups those stories around the church calendar. For example after Lent, the stories were based around the building of the early church and the disciples' travels. The teachers are appreciating this new approach to their teaching.

A favorite tradition at Broadview is our Christmas Pageant. EllenAnn and Jennie modified a play written several years ago by Thea Ward. It was directed by EllenAnn with all of the children participating.

Submitted by Rose Bailey

Adult Education Committee

Dear Friends of Broadview Community Church,

And another good year is slipping into our history, as has some of our good members have, too. We miss them and keep their memorable spirits in minds as best we can. For those in the Bible Spirituality class it has been a good year also. Many good readings of books and essays.

I know people sometimes wonder why go to a class, especially at 8:45 Sunday morning? I'll duck the last part of the questions. The answer to the other part of the question is easy: We have fun! (Yes, really.) We get to know each other much better. And we come to know more and more of what the Bible means, which isn't always easy to get. We know some of you already have those answers. That's why we want you to come—to help us to get it!

And we are planning next year, too, when we'll have more forums, too. So, anyway, whatever your reason, Join us, whenever you please.

For the Adult Ed Committee,

Charles Cressey

Building and Grounds

Several people have contributed to keeping our building and grounds in good working order. Special thanks goes to Ross Cavanaugh and Sam Wilson for many repairs, Dennis Hylander & Eric Ford for being on top of emergency squirrel patrol, and patching the hole that the squirrel made, Karen Aubin for hard work on the ramp railings, and Tracy Studyvin for stepping in to help during the gap in custodial service.

During the coming year, we will be focusing on helping our building and grounds reflect the extravagant welcome we are extending to the community to join us in worship. Activities will include updating landscaping and signage to make entrances as visible as possible. We will also be soliciting ideas and help to make the yard more welcoming and fun to use for church activities. Please share your ideas!

Social Justice Committee Report

Now that we have our new sign you can expect that we will work on coordinating future community events that allow us to get together with our neighbors.

The Social Justice Committee has again been focused over the past year on hosting the monthly movie and discussion series held on the fourth Friday of the month. We will take the summer months of June, July, and August off. The series will start up again on Friday, September 26th. Please feel free to contact Chris Foss at 206-361-5703 or cdfoss@earthlink.net with suggestions for future movies.

Our movies since the last report are:

- The Heart of the Game
- No End In Sight
- A Force More Powerful
- In The Shadow of the Moon
- Neil Young – Heart of Gold
- For The Bible Tells Me So

Many of us participated in the recent Seeds of Compassion event with His Holiness the 14th Dalai Lama. This 5-day gathering helped to engage the hearts and minds of our community by highlighting the vision, science, and programs of early social, emotional, and cognitive learning. You can view webcasts at <http://seedsofcompassion.net/webcast/index.html>.

We are part of the United Church of Christ because we know that doing justice, seeking peace, and building community are central to its identity and are core values for us as individuals.

One way we can engage in these is to be actively involved in and informed about electoral issues. This is not a year to sit back and let the process happen without your knowledge and involvement. I invite you to join the UCC's Justice and Peace Action Network. Please go to <http://www.ucc.org/justice/index.html> for more information about this valuable resource.

What do you care about?



Is it health care? The separation of church and state? The environment? Our right to free speech? Regardless of what matters most in your life the 2008 elections will have an enormous impact on these issues. Now more than ever the progressive Christian voice needs to be heard in the political process. It is our right and our duty to participate in forming a government that reflects the will of its people.

Your vote will make a difference. Matters of poverty, racism and struggle are not isolated to far off lands but are present in every corner of our great nation. An educated electorate can be a powerful voice in lifting up and eradicating injustice across this land. We can literally transform this great nation with our vote.

"Shout out, do not hold back! Lift up your voice like a trumpet!" (Isaiah 58:1)

The message is clear. This is our faith and our vote.
Chris Foss (*Note from Pastor Dan: Nicely Done Chris!*)

ST. PAUL'S AND BROADVIEW UCC CO-MINISTRY REPORT

by Christina Bogar

At St. Paul's annual meeting last January, the church council presented, and the congregation approved, a budget which included a one-month unpaid leave for Pastor Tim Devine. At about the same time, Broadview UCC passed a budget with a similar proviso for their pastor, Dan Stern. Since then a co-ministry task force, with representation from each church, has met to explore ways in which we can minister to our congregations and fulfill our callings together while our pastors are on leave this summer.

Our first order of business was to establish that our two pastors would not go on leave simultaneously! Dan and Tim had already discussed this, and agreed that Tim would take his leave in July, Dan in August. That way while one pastor is gone, the other will be available for pastoral care to both congregations.

Next, we addressed what this co-ministry would look like. We decided that it was important to both our congregations to keep our doors open all summer, but that it was also important for us not to pretend that all was "business as usual." For both of our churches, this one-month leave is a result of tight fiscal realities, and possible because of unusual flexibility and generosity on the parts of our pastors. We need to feel this reality, and acknowledge it, and remember it when we draw up our budgets next year for 2009.

The compromise we arrived at was that our congregations would continue to meet as usual throughout the summer, except for the first Sundays of the two months, when we will meet jointly for worship together between our two congregations:

SUNDAY, JULY 6: Broadview's congregation is invited to worship with St. Paul's, 6512-12th Ave NW, 11:00 am. Broadview's pastor, Dan Stern, will conduct the service.

SUNDAY, AUGUST 3: St. Paul's congregation is invited to worship with Broadview Community United Church of Christ, at their church at 325 N. 125th St., at 10:00. St. Paul's pastor, Tim Devine, will conduct the service.

Although this co-ministry was prompted by very real budgetary constraints faced by both churches, it offers real opportunity for joy and communion as well. Our two congregations have been linked in a variety of ways for nearly eight decades, cooperating, connecting, and building our faith together. And as we read in Ecclesiastes, "Two are better than one; because they have a good reward for their labor."

August Worship Schedule

August 3, 2008: Rev. Tim Divine - Here @ BCUCC

August 10, 2008: Jim CastroLang

August 17, 2008: Marie Fortune

August 24, 2008: Craig Rennebaum

August 31, 2008: Michael Ramos

August Worship Leaders Biographies

Rev. Jim CastroLang and his wife, Andy (who is senior pastor at Westminster Congregational UCC) live in Spokane and are the parents of one daughter and one son. Jim is the chair of the Pacific Northwest Conference UCC's Committee on Church Development – the committee that made Renewal and Growth grants and loans possible for our congregation. (Pastor Dan also now serves on the CDC Committee.)

Rev. Marie M. Fortune grew up in North Carolina where she received her undergraduate degree from Duke University. She received her seminary training at Yale Divinity School and was ordained a minister in the United Church of Christ in 1976. After serving in a local parish, she founded the Center for the Prevention of Sexual and Domestic Violence, now known as FaithTrust Institute, in 1977 where she served as Executive Director until 1999 and now serves as Founder and Senior Analyst. FaithTrust Institute, headquartered in Seattle, is a multifaith, multicultural organization providing religious communities and advocates with training, consultation and educational materials to address the faith aspects of abuse. Marie is an active member of BCUCC!

Craig Rennebaum is a UCC minister, a parish pastor and founder of the Mental Health Chaplaincy. For the last 20 years, Craig has done outreach on the streets of Seattle, served as a chaplain on the mental health units at Harborview Medical Center, worked with local congregations on ministry in the areas of homelessness and mental illness, and done teaching and advocacy both in the US and internationally.

Michael Ramos

Director of Social Justice Ministries, Church Council Of Greater Seattle

Michael Ramos joined the Church Council as Director of Social Justice Ministries in April 2004 after more than 15 years experience in faith-based advocacy, organizing and pastoral ministry. A native of New York, Michael came to the Pacific Northwest two decades ago and earned a Master of Divinity Degree from Seattle University. Before coming to the Church Council he served with the Washington Association of Churches and helped to coordinate the 2003 Immigrant Workers Freedom Ride. He has also worked for the Catholic Diocese of Oakland as the Director of Latino Ministry. As Director of Social Justice Ministries, Michael works with congregations and community groups - as well as Church Council Task Forces and Commissions - to enhance our common work for peace and economic, racial and social justice.

2008-2009 Nominations Slate

Moderator- *Tracy Studyvin*

Vice-Moderator- *Chris Foss (?)*

Secretary- *Pete Thorn*

Co-Treasurers- *Tom Ward, John Witmer*

Adult Education: *Charles Cressey*, Brooks Ladwig (study of other religions)*

Building & Grounds: *Jane Witmer*, Maxine Norton, Karen Aubin, Eric Ford, Dennis Hylander, Ross Cavanaugh, Angela Burke*

Celebrations / Whole Life Stewardship: *Kay Groves*, Jerry Watson, Jan Studyvin, with staff assistance for Stewardship by Pastor Dan and Mary Mackenzie.*

Children's Education: *Jan Studyvin*, Jennie Bloch-Garcia, Ellen Ann Chiddix (coordinator on staff), Marc Hoffman, Rose Bailey (teacher, child development consultant), Jan Studyvin (Christmas Pageant consultant)*

Congregational Care (former Diaconate): *Christy Qualin*, Ruth Hylander, Marc Hoffman, Charles Cressey*

Investments: *Pete Thorn*, Marie Fortune, Tom Ward, Charles Cressey*

Social Justice/Community Outreach: *Chris Foss, Christy Qualin, Joan Henjum, Deb Schumacher (?)*

Women's Fellowship: *Marianne Vogel, President, Sally Middendorf, Thea Ward*

Worship & Music: *Dennis Hylander*, Marc Hoffman, Thea Ward*

Nominations: *New team to be chosen at next Annual Financial Meeting*

Personnel: *Custodial staff to be supervised by Building & Grounds Team. Choir Director to be accountable to Worship/Music Team & pastor. Children's Education Coordinator to be accountable to Children's Education Team & pastor. Office Administrator to be accountable to pastor & Council. Periodic review of the work of pastor, lay leaders, and the congregation as a whole is the responsibility of the Council.*

Constitution & Bylaws Revision Team: *Jane Witmer, JoAnne Conard, Tom Ward, Dennis Hylander, David Ladwig*

Labor Day Retreat: *Jan Studyvin*, Eric and Laurie Ford (?)*

Offering Stewards (Counters): *David Ladwig, Angela Burke, Chris Foss, Ross Cavanaugh, Sam Wilson, Pete Thorn, Tom Ward, Charles Cressey (fill-in/alternate only)*

Greeters: *Thea Ward, Tracy Studyvin, Lin Takahashi, Chris Foss, Marie Fortune, Maureen Tverberg & Niki Athis; Sam Wilson; Ruth Hylander, Bill & Marilyn Andrews*
WANTED: MORE GREETERS

Worship Leaders & Coffee Hour Hosts: *Everybody taking their turns!*

** Indicates chair or contact person*

Pastor and/or Moderator are to be welcomed as ex-officio members of each team